

PROCESS FLOW OF SEXUAL HARASSMENT AND SEXUAL OFFENCES FOR STUDENTS

Sexual Harassment/Sexual Offences Incident

The Incident/s and situation must be reported by the "victim"
and/or witness to one of the following.

Reported internally as soon as possible, preferably immediately after the incident to:

- Sexual Harassment Advisor (SHA)
- Resident Manager/RSA/ House committee
- Dean of Students
- Transformation Office
- Campus Security
- SRC/Student leader
- A member of staff

Restorative Procedure

Sexual Harassment Advisory Committee (within 5 days of complaint)

Formal mediation

Satisfactory Outcome

Unsatisfactory Outcome

Rape Cases:

- Do not clean yourself
- Do not change your clothes
- Do not eat or drink anything
- Get help (x2009/10111)
- Get support (medical, counselling, etc.)



Reported externally to:

- South African Police Services
- Hospital
- Community Agencies
- Family/friends

The Victim and/or witness must ensure a report of the incident is provided to a SHA/Campus security as soon as possible

Formal Procedure

Formal Disciplinary Procedure

Inquiry Panel Instituted

Satisfactory Outcome

Unsatisfactory Outcome

Review (Based on procedural grounds)

Appeal Process

